Continuing Education 1717 S. Chestnut Ave. Fresno, CA 93702-4709

(800) 372-5505 https://ce.fresno.edu

EDUC-918: Peer Mediation and Conflict Resolution

Independent Study Online Course Syllabus

Instructor: Connie Enns-Rempel, M.A., LMFT

Phone: (559) 227-5449

Email: connie.enns-rempel@fresno.edu

Number of Graduate Semester Units: 2 units **Target Audience:** PK – 14th teachers and

counselors

Course Access: https://connect.fresno.edu

Course Description

This course is designed for teachers, administrators and other educational professionals at all grade levels. It provides basic conflict resolution and peer mediation instruction, skill development program, design and community advocacy training. Making Things Right a book by Ron and Roxanne Claassen, is the collaboration of pioneers in the fields of conflict resolution, peer mediation, restorative justice, and restorative discipline. MTR is peer mediation training and an activity manual that teaches conflict resolution and mediation skills. It includes handouts and PowerPoint masters, as well as student folder items that can be distributed to support and implement a successful peer mediation program on school campuses. MTR includes lessons that can be utilized for grades pre-K through 3 to teach conflict resolution skills and to enhance peer relationships for those ages. The workbook is designed for both whole class trainings as well as mediation training sessions and can be adapted to meet the needs for a whole range of types of mediation programs and conflict resolution relationship skills development programs.

Note: Required book must be acquired separately.

Required Texts and Course Materials

Book: Claassen, R.H., & Claassen, R. (2015). <u>Making Things Right.</u> CreateSpace Independent Publishing Platform. ISBN-13: 978-1503344280. https:// <u>www.amazon.com/Making-Things-Right-Restorative-Projections/dp/1503344282</u>

Note: For those who work primarily with grades pre-K through 3rd, the following text is recommended: <u>Teaching Young Children in Violent Times</u>, by Diane E. Levi (2003) ISBN-13: 978-0942349184 https://www.amazon.com/Teaching-Young-Children-Violent-Times/dp/0942349180

Note: Students are responsible for purchasing their own textbook, analyzing the content, and applying what they learned to the course assignments. You are welcome to purchase used, e-book, or new versions to save money. You can order the book directly from the publisher or from one of several discount aggregators (for example): https://amazon.com

Online Resources: Relevant online resources that support the course content and encourage further investigation will be available throughout the course assignments. Active hyperlinks are utilized throughout the course and will link to the appropriate information when clicked. These include videos, podcasts, worksheets, online activities, journal articles and other resources.

Canvas: This course will be delivered totally online. Canvas is a web-based learning management system (LMS) that provides students access to online resources, documents, videos, assignments, quizzes, forums, etc. Canvas is easy to learn and has a user-friendly interface.

Course Dates

Self-paced; students may enroll at any time and take up to one year, from the date of registration, to complete assignments. Students may complete assignments in no less than three weeks for a 3-unit course (one week per unit).

National Standards Addressed in This Course

National Board for Professional Teaching Standards (NBPTS)

(http://www.nbpts.org/standards-five-core-propositions/)

First published in 1989 and updated in 2016, <u>What Teachers Should Know and Be Able to Do</u> articulates the National Board's Five Core Propositions for teaching. The Five Core Propositions - comparable to medicine's Hippocratic Oath — set forth the profession's vision for accomplished teaching. Together, the propositions form the basis of all National Board Standards and the foundation for National Board Certification. Course assignments have been designed so students can demonstrate excellence against these professional teaching standards whenever possible.

- Proposition 1: Teachers are committed to students and their learning
- Proposition 2: Teachers know the subject they teach and how to teach those subjects to students
- Proposition 3: Teachers are responsible for managing and monitoring student learning
- Proposition 4: Teachers think systematically about their practice and learn from experience
- Proposition 5: Teachers are members of learning communities

The CEP's Character Education Quality Standards (11 Principles of Effective Character Education) - http://www.character.org/more-resources/11-principles/:

- 1. Character education promotes core ethical values as the basis of good character.
- 2. "Character" must be comprehensively defined to include thinking, feeling and behavior.
- 3. Effective character education requires an intentional, proactive and comprehensive approach that promotes the core values in all phases of school life.
- 4. The school must be a caring community.
- 5. To develop character, students need opportunities for moral action.
- 6. Effective character education includes a meaningful and challenging academic curriculum that respects all learners and helps them succeed.
- 7. Character education should strive to develop students' intrinsic motivation.
- 8. The school staff must become a learning and moral community in which all share responsibility for character education and attempt to adhere to the same core values that guide the education of students.
- 9. Character education requires moral leadership from both staff and students.
- 10. The school must recruit parents and community members as full partners in the character-building effort.

11. Evaluation of character education should assess the character of the school, the school staff's functioning as character educators, and the extent to which students manifest good character.

Continuing Education Student Learning Outcomes (CE-SLO)

CE-SLO 1	Demonstrate proficient written communication by articulating a clear focus, synthesizing arguments, and utilizing standard formats in order to inform and persuade others, and present information applicable to targeted use.
CE-SLO 2	Demonstrate comprehension of content-specific knowledge and the ability to apply it in theoretical, personal, professional, or societal contexts.
CE-SLO 3	Reflect on their personal and professional growth and provide evidence of how such reflection is utilized to manage personal and professional improvement.
CE-SLO 4	Apply critical thinking competencies by generating probing questions, recognizing underlying assumptions, interpreting and evaluating relevant information, and applying their understandings to the professional setting.
CE-SLO 5	Reflect on values that inspire high standards of professional and ethical behavior as they pursue excellence in applying new learning to their chosen field.
CE-SLO 6	Identify information needed in order to fully understand a topic or task, organize that information, identify the best sources of information for a given enquiry, locate and critically evaluate sources, and accurately and effectively share that information.

Course Student Learning Outcomes (C-SLO)

Student Learning Outcomes for This Course By the end of this course student will be able to:	National Standards Addressed*	CE-SLO Addressed**
Develop and implement a working understanding of conflict resolution and peer mediation for use in grades pre-K through 14, based on the theory and application provided by the Claassens in MTR	NBPTS – 1-4 CEP – 1-11	CE 1-6
Describe, compare and contrast a variety of models for peer mediation and conflict resolution programs in schools.	NBPTS – 1-4 CEP – 1-11	CE 1-6
3. Develop a working understanding of conflict resolution and positive peer relationships skills development grades pre-K through 14. Comprehend an understanding of human stages of development and which interventions are helpful to the younger grades and which are most beneficial to older students.	NBPTS – 1-4 CEP – 1-11	CE 1-6

4.	Examine, analyze and demonstrate the mediation process and the steps for conflict resolution and problem solving using the MTR activities, such as the Four options Model, IMessages, and active listening and age appropriate interventions for younger students.	NBPTS – 1-4 CEP – 1-11	CE 1-6
5.	Develop and refine one's own stance as a practitioner in the use of mediation through practice, reflection and articulation (both oral &written), and working collaboratively with colleagues. Increase self-understanding of how individual personality, history, family history, community and culture shape ones approach to conflict resolution and peer mediation.	NBPTS – 1-4 CEP – 1-11	CE 1-6
6.	Explain and teach conflict resolution skills and peer mediation skills to students in the classroom as well as other teachers, staff, and other school community stakeholders	NBPTS – 1-4 CEP – 1-11	CE 1-6
7.	Create a plan for implementing an MTR based peer mediation program for grades 4-14, or for younger students a conflict resolution and relationship building program in the classroom, school site, and district level.	NBPTS – 1-4 CEP – 1-11	CE 1-6

Topics, Assignments, and Activities

Module Module Title	Module Assignments and Activities	Points Possible for Each Assignment
Welcome Module	Introduction video	
	Course Syllabus	
	Introduce Yourself Forum	
Module 1 –	1.1 Student Orientation Assignment	0 pts
Course Introduction	-	
Module 2 –	2.1 Self-understanding Reflection	10 pts
Self-Understanding		
is Key		
Module 3 –	3.1 MTR Activities Assignment	15 pts
Making Things Right	3.2 MTR Activities Discussion	5 pts
Module 4 –	4.1 Four Options Assignment	15 pts
Core Concepts and		
Considerations		

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^{*} Please refer to the section on National Standards Addressed in This Course
** Please refer to the section on Continuing Education Program Student Learning Outcomes

Positive Peer		
Relationships &		
Conflict Resolution		
for Young Children		
Module 6-	6.1 Program Development Assignment	40 pts
Program	6.2 Program Development Discussion	5 pts
Development		
Course Wrap-up -	Final Reflection Forum	
Grading and	Course Evaluation	
Evaluation	Course Completion Checklist	
	Grade Request / Transcript Request	
	TOTAL POINTS	100 pts

Grading Policies, Rubrics, and Requirements for Assignments

Grading Policies

- Assignments will be graded per criteria presented in the course rubrics.
- A = 90-100% and B = 80-89%, (anything below 80% will not receive credit.)
- The discernment between an A or a B letter grade is at the discretion of the instructor based on the quality of work submitted (see course rubrics).
- Coursework falling below a B grade will be returned with further instructions.
- All assignments must be completed to receive a grade and are expected to reflect the quality that teacher-training institutions require of professional educators. If completed assignments do not meet this standard, students will be notified with further instructions from the instructor.

Grading Rubrics

Grade	Percent	Description	Rubric
A	90-100%	Excellent	Meets all course / assignment requirements with significant evidence of subject mastery and demonstration of excellent graduate level professional development scholarship.
В	80-89%	Very Good	Adequately meets criteria for all course/assignment requirements - demonstrates subject competency with very good graduate level professional development scholarship.
NC	Below 80%	Unacceptable	Does not meet the minimum criteria for all course/assignment requirements and demonstrated little, if any, evidence of acceptable graduate level professional development scholarship.

Writing Requirements

- **Superior:** Writing is clear, succinct, and reflects graduate level expectations. Clearly addresses all parts of the writing task. Maintains a consistent point of view and organizational structure. Includes relevant facts, details, and explanations.
- **Standard:** Writing is acceptable with very few mistakes in grammar and spelling. Addresses most parts of the writing task. Maintains a mostly consistent point of view and organizational structure. Includes mostly relevant facts, details, and explanations.

• **Sub-standard:** Writing contains noticeable mistakes in grammar and spelling. Does not address all parts of the writing task. Lacks a consistent point of view and organizational structure. May include marginally relevant facts, details, and explanations.

Lesson Plan Requirements

- **Superior:** Instructional goals and objectives clearly stated. Instructional strategies appropriate for learning outcome(s). Method for assessing student learning and evaluating instruction is clearly delineated and authentic. All materials necessary for student and teacher to complete lesson clearly listed.
- Standard: Instructional goals and objectives are stated but are not easy to understand. Some instructional strategies are appropriate for learning outcome(s). Method for assessing student learning and evaluating instruction is present. Most materials necessary for student and teacher to complete lesson are listed.
- **Sub-standard:** Instructional goals and objectives are not stated. Learners cannot tell what is expected of them. Instructional strategies are missing or strategies used are inappropriate. Method for assessing student learning and evaluating instruction is missing. Materials necessary for student and teacher to complete lesson are missing.

Instructor/Student Contact Information

Throughout the course participants will be communicating with the instructor and their classmates on a regular basis using asynchronous discussion forums. Students are provided with instructor contact information in the event they want to make email or phone contact. In addition, students are encouraged to email or phone the instructor at any time. Students will also receive feedback on the required assignments as they are submitted.

Forums

Participation is an important expectation of this course and all online courses. Online discussions promote reflection and analysis while allowing students to appreciate and evaluate positions that others express. While students may not be engaging with the same students throughout this course, they will be expected to offer comments, questions, and replies to the discussion question whenever possible. The faculty role in the discussion forum is that of an observer and facilitator.

Coursework Hours

Based on the Carnegie Unit standard, a unit of graduate credit measures academic credit based on the number of hours the student is engaged in learning. This includes all time spent on the course: reading the textbook, watching videos, listening to audio lessons, researching topics, writing papers, creating projects, developing lesson plans, posting to discussion boards, etc. Coursework offered for FPU Continuing Education graduate credit adheres to 45 hours per semester unit for the 900-level courses. Therefore, a student will spend approximately 135 hours on a typical 3-unit course.

Services for Students with Disabilities

Students with disabilities are eligible for reasonable accommodations in their academic work in all classes. In order to receive assistance, the student with a disability must provide the Academic Support Center with documentation, which describes the specific disability. The documentation must be from a qualified professional in the area of the disability (i.e. psychologist, physician or

educational diagnostician). Once documentation is on file, arrangements for reasonable accommodations can be made. For more information and for downloadable forms, please go to https://www.fresno.edu/departments/disability-access-education.

Plagiarism and Academic Honesty

All people participating in the educational process at Fresno Pacific University are expected to pursue honesty and integrity in all aspects of their academic work. Academic dishonesty, including plagiarism, will be handled per the procedures set forth in the Fresno Pacific University Catalogue and Handbook - https://handbook.fresno.edu/graduate/academic-policies

Technology Requirements

To successfully complete the course requirements, course participants will need Internet access, can send and receive email, know how to manage simple files in a word processing program, and have a basic understanding of the Internet. Please remember that the instructor is not able to offer technical support. If you need technical support, please contact your Internet Service Provider.

Getting Help with Canvas: If you need help with Canvas, please contact the FPU Help Desk by phone: (559) 453-3410 or email: helpdesk@fresno.edu. Help is available Mon-Fri 8:00 am to 7:00 pm.

Final Course Grade and Transcripts

When all work for the course has been completed, students will need to logon to the Continuing Education website (https://ce.fresno.edu/my-account) and "Request Final Grade". Once the instructor receives the requests and submits the grade online, students may log back in to view their Final Grade Report or order transcripts online. Please allow at least two weeks for the final grade to be posted. For more information, see the Continuing Education Policies and Procedures at https://ce.fresno.edu/ce-policies-and-procedures.

University Policies and Procedures

Students are responsible for becoming familiar with the information presented in the Academic Catalog and for knowing and observing all policies and procedures related to their participation in the university community. A summary of university policies may be found on the university website at https://www.fresno.edu/departments/registrars-office/academic-catalogs.

Fresno Pacific University Student Learning Outcomes (FPU-SLO)

FPU-SLO 1	Student Learning Outcomes Oral Communication: Students will exhibit
	clear, engaging, and confident oral communication – in both individual and
	group settings – and will critically evaluate content and delivery components.
FPU-SLO 2	Written Communication: Students will demonstrate proficient written
	communication by articulating a clear focus, synthesizing arguments, and
	utilizing standard formats in order to <i>inform</i> and <i>persuade</i> others.
FPU-SLO 3	Content Knowledge: Students will demonstrate comprehension of content-
	specific knowledge and the ability to apply it in theoretical, personal,
	professional, or societal contexts.

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FPU-SLO 4	Reflection : Students will <i>reflect</i> on their personal and professional growth and
	provide evidence of how such reflection is utilized to manage personal and
	vocational improvement.
FPU-SLO 5	Critical Thinking: Students will apply critical thinking competencies by
	generating probing questions, recognizing underlying assumptions,
	interpreting and evaluating relevant information, and applying their
	understandings to new situations.
FPU-SLO 6	Moral Reasoning: Students will identify and apply moral reasoning and
	ethical decision-making skills, and articulate the norms and principles
	underlying a Christian worldview.
FPU-SLO 7	Service: Students will <i>demonstrate</i> service and reconciliation as a way of
	leadership.
FPU-SLO 8	Cultural and Global Perspective: Students will identify personal, cultural,
	and global perspectives and will employ these perspectives to evaluate
	complex systems.
FPU-SLO 9	Quantitative Reasoning: Students will accurately compute calculations and
	symbolic operations and explain their use in a field of study.
FPU-SLO 10	Information Literacy: Students will identify information needed in order to
	fully understand a topic or task, explain how that information is organized,
	identify the best sources of information for a given enquiry, locate and
	critically evaluate sources, and accurately and effectively share that
	information.
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